

Salient Fetures

- Salary Management
- Income Tax Management
- TDS Calculator
- HRA/PF/ESI Calculator
- Professional Tax
- Gratuity Calculator
- Multiuser System
- E-mail & SMS Integration



LOG E Normalizing Innovations
IT Solutions Pvt. Ltd.

CONTACT

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"Standerdise your Payroll Process"

COMPLETE PAYROLL PROCESSING

- LABOUR CONSULTANT SYSTEM
- LABOUR CONTRACTOR SYSTEM
- LABOUR MANAGEMENT SYSTEM
- PAYROLL MANAGEMENT SYSTEM
- EPF, ESIC, TDS, PT, ST & CONSULTANCY
- PAYROLL BUSSINESS PROCESS OUTSOURCING

WHAT WE DO

Log e Payroll, Benefits and Compliance Management Vertical offers superior control through our best in class technology along with the convenience and peace of mind for tax filing and other PAN India Statutory Compliance services. Depending on client organization's size, industry and budget, Log e can provide a solution which best suites client's need and meets the client's expectations. Value added services like Employee Self Service(ESS) module and voice/email/online helpdesk can also be provided. Our leadership in the field of HR analytics allows us to offer superior Payroll analytics and other operational reports which aid clients in tighter control and more accurate decision making. The whole gamut of Payroll management services includes.

- **Payroll Processing:** Log e's team of payroll experts and best in class technology allows us to do accurate monthly payroll processing of varied complexity for our clients across industry verticals.
- **Reimbursement Processing:** Log e Payroll Vertical takes care of the complete gamut of reimbursements, whether CTC related reimbursements or Business related reimbursement for our clients.
- **Employee Self Service:** The various features that Employee Self Service (ESS) supports are:
 - Payslip interface
 - Reimbursements Processing
 - Income Tax Declaration
- **Comprehensive Reporting:** Our comprehensive Payroll reports and Payroll Analytics aid clients in making more accurate business decisions.
- **Statutory Compliances:** Log e assists companies with various statutory regulatory compliances. Log e can handle central, state and local body regulations PAN India through its strong country-wide network of associates. The various compliances that we manage are:
 - Employees Provident Fund (PF) & Miscellaneous Provisions Act
 - Gratuity Act
 - Employees' State Insurance (ESI) Act
 - Tax Deduction at Source (TDS)
 - Professional Tax
 - Shops & Establishment Act
 - Labor Welfare Fund (LWF) Act
 - Trade License Registration
 - 24X7 work approval
 - Contract Labour Regulation Act
 - Minimum Wages Act
 - Payment of Wages Act
 - Maternity Benefits Act
 - Employment Exchange (Notification of Vacancies) Act
 - Similar other Regulations as applicable for the establishment

FEATURES

- Employee Management
- Attendance Management
- Leave Management
- Loan Management
- Salary Management
- Income Tax Management
- TDS Calculator
- HRA/PF/ESI Calculator
- Professional Tax
- Gratuity
- Individual Staff Login Facility
- All Tax Related and PF, ESI forms.
- New Joining Report
- Absent Summary Report
- Department Attrition Report
- Department Human Resource Report
- Employee Category Report Monthly
- Salary Register
- Salary Payment Register
- Salary Transfer Letter
- Email Pay slips
- Department wise Salary Report

REPORTS

- General Reports
- Search Employee
- New Joining Report
- Left Employee Report
- Employee Attendance Report
- Absent Summary Report
- Reimbursement Report
- Category wise Over Time Report
- Category wise Employee Report
- Birthday Reminder
- Years of Employment Report
- Salary Reports
- Monthly Salary Register
- Salary Payment Register
- Salary Transfer Letter
- Salary Transfer Letter
- Email Pay slips
- Statutory Reports
- PF Deduction Report
- ESI Deduction Report
- TDS Report
- Department wise Reports
- Attrition Report
- Human Resource Report
- Over Time Report
- Salary Report

Modules We Provide

- Company management
- Employee Management • Attendance/Leave Management • Loan Management • Reimbursement Module • Income Tax Management • Statutory Compliances